

TO: UNITED HEALTHCARE (UHC) PPO PLAN PARTICIPANTS

FROM: BRENDA GREENE, BENEFITS MANAGER
EMPLOYEE BENEFITS OFFICE

RE: UHC PPO PLAN TERMINATION

DATE: OCTOBER 29, 2007

The Board of Commissioners has approved a change to Shelby County Government's Employee healthcare plan options.

Effective January 1, 2008, the current PPO plan administered by United Health Care will be administered by CIGNA Healthcare PPO. You must enroll in CIGNA's PPO plan during the period of October 29th thru November 9th. **NOTE:** There is no change to the PPO plan's benefits or the premium rate structure. A summary of the CIGNA PPO plan is included in this packet for your convenience.

A PPO provider directory has also been enclosed. With the CIGNA PPO plan, you do not have to select a primary care physician or be referred to visit a specialist. You may go to any provider listed in the directory. Providers may also be viewed online at mycigna.com.

New ID cards will be issued by CIGNA for the CIGNA PPO plan before January 1, 2008. In addition, Express Scripts, Inc. remains as the pharmacy manager for the purchase of prescription drugs.

THIS CHANGE ONLY AFFECTS PARTICIPANTS IN THE UNITED HEALTH CARE PPO PLAN.

You **must** complete the enrollment form and return it to your department Human Resources Representative on or before **November 9, 2007**.

Thank you for your cooperation.

cc: James Martin
Brenda Robinson
Department Human Resource Representatives